



GOALS, CHALLENGES & DRIVERS



Goals

- Stability
- Predictability
- Build incrementally



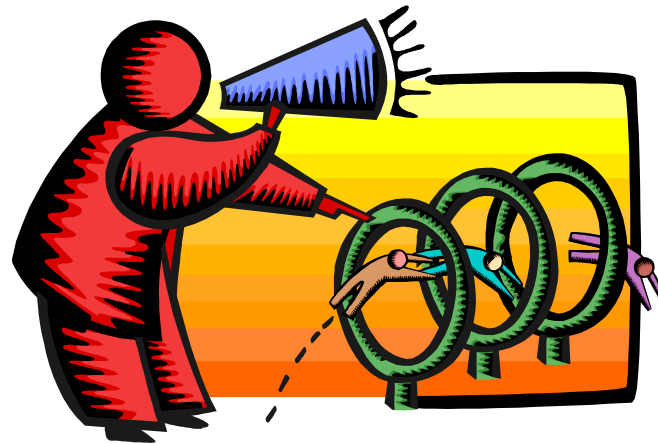


Challenges

- Develop a participatory budget process
- Build cash reserves
- Develop policies that insure steady revenue growth every year
 1. Review all fee for service charges annually
 2. Conservative estimates for local receipts
 3. Develop strategies to fund capital
 4. Develop fair and competitive compensation practices

Drivers

- 3 to 4% revenue growth
- Wages
- Health Insurance
- Debt service
- Energy costs
- Maintenance



Thank you.